

The Center for Excellence in Teaching and Learning

Patrick Barlow - CETL Director/Employee Development



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Director/Employee
Development**

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Patrick's responsibilities include:

Support growth and development of learning experiences for MATC employees.

- Monitor trends in higher education by routinely conducting environmental scanning.
- Work with college leaders and all staff to clarify the vision of desired culture and organizational capacity
- Build networks, systems and processes within the college to assure that desired learning permeates appropriate work groups and individuals.
- Plan and implements college-wide events and programs that promote institutional learning.
- Analyze the needs for development as perceived by key administrators.
- Provide programming to cultivate the desired culture by acknowledging and meeting the needs of individuals to stay connected with their work.

Collaborate with partners in the Center for Excellence in Teaching and Learning in support and development of high quality, innovative, workshops and courses that support the learning of all faculty and staff.

- Coordinate activities for Leadership Pathways program (internal and external opportunities)
- Facilitate development of individual learning plans for new faculty.
- Design, present and maintain faculty development/teaching training experiences (On Course, Teaching Methods, Faculty Ethics, Covey, Learning Styles, etc.)
- Stimulate and reward innovative teaching, delivery, and content
- Prepare and monitor the CETL Budget
- Manage the mission and vision of CETL as it relates to College wide strategic planning and unit plans

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***Professional
Development for
Faculty and Staff***

Patrick's Interests:

- Family Vacations
- Teaching Pedagogy
- Instructional Technology
- Experiential Learning
- Student Success Strategies
- Theatre
- Public Speaking
- Films
- Biking
- Gardening
- Politics
- Packers, Brewers, Badgers
- Reading
- GeoCaching, Hiking
- Learning new ideas

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- Manage design and delivery of all employee orientation programs (Twice Monthly, New Faculty Institute, First Friday, etc.)
- Manage the process of organizing, scheduling, communicating, registering and tracking participation in all CETL sponsored events (Convocations, Workshops, Certification courses, trainings, etc.)
- Manage design and delivery of certification programs
- Advocate for, assess and manage the work of CETL team members
- Manage budget resources for all CETL functions
- Perform needs analysis using data to develop unit plans and projects
- Provide coaching, mentoring, or interventions to assist individual work units with performance challenges

Provide communication and consultation on College wide committees, work teams and task forces as a representative of CETL.

- Identify and design programming categories for managerial training and seeks appropriate resources for program delivery.
- Facilitate cooperative agreements with UW schools and other colleges in order to allow staff to receive graduate credits for completion of certification courses.
- Support growth and development of all MATC employees
- Collaborate and participate in the development of the needs assessment, cost estimates, schedules design, development, testing and delivery of high quality online courses
- Provide support and lead efforts for the integration of instructional technologies as they evolve. (i.e. Blackboard Mentors, etc.)
- Serve as CETL contact to College Leadership Council, College President, Executive Team and other statewide organizations as directed
- Collaborate with HR staff to design and deliver employee assessment programs
- Provide communication and consultation on College wide committees, work teams and task forces as a representative of CETL